

# COMPANY

**NexGen Energy Ltd.** is a Canadian based development company with a portfolio of highly prospective uranium properties in the southwestern Athabasca Basin, Saskatchewan, including the 100% owned Rook I Project, home of the Arrow Deposit (Arrow).

Arrow is the largest uranium development project in Canada and is capable of becoming the world's largest and lowest cost uranium mine that will be delivering outstanding long-term economic benefits. NexGen is currently focused on the optimal and sustainable development of the Rook I Project through the advancement of the Front-End Engineering Design (FEED), Environmental Assessment (EA) and Licensing, and through meaningful ongoing engagement with Indigenous communities.

Led by a highly experienced team of industry and uranium professionals with successful track records, the team at NexGen focuses on maximizing value to all stakeholders, leveraging our strong portfolio of projects to deliver generational benefits for Canada and the global environment.

Comprised of a dynamic entrepreneurial workforce that takes an agile and creative approach to a fluid business environment, NexGen's team is collectively committed to optimizing the development of the Rook I Project. A value driven company with a focus on honesty, respect, resilience and accountability, the NexGen team is committed to creating as much positivity as possible – socially, economically, and environmentally – for as many people as possible.

The Company's Operations office is in Saskatoon, Canada with a Corporate office in Vancouver, Canada. NexGen is triple listed on the Toronto Stock Exchange, New York Stock Exchange, and the Australian Stock Exchange.

# ROLE

Area Manager, Infrastructure





# ROLE OVERVIEW

Surface Infrastructure on the Rook I Project includes a remote workforce accommodation complex, an LNG powerplant and storage facility, an all-weather airstrip, onsite roads and pads, offsite access road, ancillary facilities for administration, mine and mill dry, maintenance and warehousing, product storage, and site utilities and distribution/collection networks for power, water, and waste streams.

Reporting to the Vice President, Project Development, the Area Manager, Infrastructure is responsible for overseeing and coordinating all activities relating to the engineering, procurement, and construction management of surface infrastructure on the Project.

### POSITION RESPONSIBILITIES:

(including but not limited to):

- Accountable for the delivery of the objectives for the Surface Infrastructure project area, as agreed with the Vice President, Project Development, and takes into consideration the full project lifecycle including engineering, procurement, construction, commissioning, and project controls.
- Coordinate with NexGen Project Leadership and Project Services in identifying and preparing the required Surface Infrastructure related reporting formats and key performance indicators for NexGen management needs.
- Responsible, through the EPCM, for reviewing engineering drawings and specifications prepared for the Project, developing strategies for execution, determining appropriate construction and contracting methods for economic constructability, and proactively identifying and mitigating risk.
- Interface with the NexGen Environment, Permitting, and Licensing teams, to ensure the necessary permits and licenses are identified and tracked for Surface Infrastructure related activities, and that compliance is maintained thereafter.





- Ensure that decisions are made and that technical clarifications are addressed.
- Establish and fulfilling the required governance and oversight role for NexGen when managing external contractors, including the EPCM.
- Coordinate with the EPCM and NexGen teams between interfacing areas to ensure gaps are identified and addressed.
- Facilitate, review, and provide NexGen Project Leadership with feedback and endorsement for Surface Infrastructure estimates, budgets, forecasts, and schedules, in collaboration with the EPCM contractor and the NexGen Team, provide such information as is required to obtain appropriate authorizations.
- Ensure governance of their project area, specifically compliance to project delegations of authority, procedures, and policies.

# **EDUCATION AND EXPERIENCE**

- Engineering degree or equivalent combination of formal education, training and experience.
- 10 + years of leadership and management experience in the design, procurement, development, and management of remote construction sites in the mining industry.
- Demonstrated leadership capabilities in strategic planning, resource allocation, production methods, and coordination of people and resources.
- Efficient and skilled in planning, organization, leadership, management, and administrative processes.
- Strong interpersonal skills with the ability to build and maintain relationships and communicate directly with the Project Leadership on key issues in a timely, efficient, and trustworthy manner.
- Complete knowledge of complex projects with engineering, procurement, construction, jobsite management, and other project related activities, their interfaces, and interdependencies.
- Experience in surface infrastructure design and construction, including powerplants, remote accommodations, roads and pads, and other surface related components of a remote mine site.
- Ability to mentor project staff and provide area leadership.





# CORE COMPETENCIES

#### Communication

- Communicates in an open candid and consistent manner with impact to inform, enroll, coach and inspire.
- Effectively builds rapport and appropriately delivers information (oral and written) in a timely, well organized, thoughtful and engaging manner.

#### **Team Effectiveness**

- Works collaboratively across functional teams, embracing unique talents and diverse perspectives, to achieve common goals.
- Takes a proactive approach to building relationships by actively participating as a prepared team member, demonstrating flexibility and respect for different work styles.

## Work Management

- Plans, manages, and follows through to ensure the flow and timely completion of activities to deliver successful work results.
- Maintains quality and safety standards to ensure NexGen's Elite Standards are met across all work streams.
- Demonstrates flexibility and adaptability.

#### Personal Accountability

- Takes responsibility for own actions and outcomes.
- Maintains effective and professional approach, demonstrating resilience and accountability in a fluid fast-paced work environment.

#### Analytical/Critical Thinking

- Able to identify, articulate and problem solve for complex situations with consideration for outcomes.
- Provides clear and informative explanations to support effective decisions in line with company objectives.
- Uses creative, conceptual, and/or inductive reasoning.

#### Functional & Technical Skills

 Applies specialized knowledge in own area of expertise and openly shares information and knowledge with others.





# LOCATION

This position will be initially based in NexGen's Saskatoon office, with some travel required to consultants' offices. This role will transition to a site-based position when construction activities are being conducted, as required.

## **HOW TO APPLY**

To apply, please submit your cover letter and resume by email to hr@nxe-energy.ca. Please include **Area Manager**, **Infrastructure** in the subject line.

We thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

NexGen is an equal opportunity employer.

